



2024 IMPACT REPORT





2024 Word of the Year *Compassion*

At the start of 2024, The 24's staff chose the word Compassion to guide decisions and actions throughout the year. Each week, during our staff meeting, the team shared how they saw Compassion demonstrated throughout the week. Compassion inspired us to continue helping those in need.

One of my favorite moments from The 24's 55th Birthday was seeing Michael Gilot show incredible kindness to a community member who shyly walked up needing something to eat. Michael immediately greeted him and showed him unwavering, judgement-free kindness. That level of compassion is everywhere at The 24. It's incredible to watch. - Adrienne Santaularia, Development Director

Letter from CEO Tim Grigsby

As I reflect on 2024, I am profoundly grateful for the impact of Dallas 24 Hour Club. This year's journey has been remarkable, thanks to many who believe in The 24's mission. Several key elements have contributed to the positive changes for our Residents and community members:



- **The Grit of Our Residents:** The individuals who walk through the doors are facing daunting challenges in their lives. They are committed to staying sober and securing stable housing, and they demonstrate remarkable resilience every single day. Their eagerness is inspiring, and we see firsthand the hard work they put in to rebuild their lives. The demand for The 24's services remains exceedingly high, a testament to the urgent need for support in our community.
- **Our Dedicated Staff:** The 24's staff goes above and beyond to assist individuals seeking a fresh start. Their compassion and commitment shine through in every interaction, and they go above and beyond to assist the Residents. Our staff is the absolute best in the world, as they bring their heart and soul into every interaction.
- **Our Supporters:** We are fortunate to have a community of supporters who truly believe in The 24's mission and invest their time, resources, and energy into our organization. The contributions from our community are essential in creating the positive outcomes we witness. It is through the collaboration of everyone involved that we achieve the results that are so impactful.

In the following pages, you'll find a summary of Dallas 24 Hour Club's impact in 2024. We are continually adapting to address the new issues and challenges that affect the population we serve. While sobriety remains our primary goal, we are also acutely aware of the increasing numbers of individuals facing homelessness and food insecurity due to the rising cost of living and other societal pressures. In response, we have broadened our focus to include education, job training, life skills development, and career coaching to help our Residents thrive.

One of the most exciting developments this year is the addition of Trevor's Place, a new wrap-around service center adjacent to Tillman House. This center will provide invaluable resources and support for the Residents, enhancing their journey toward long-term stability and success. Trevor's Place will be a game-changer for us. It is projected to open this coming September.

Your involvement is crucial as we remain committed to helping those grappling with alcoholism, addiction, and homelessness. Please come by and say hello, go to a meeting, or attend one of our events in 2025! Thank you for your unwavering support.

In gratitude,

A handwritten signature in black ink that reads "Tim Grigsby". The signature is written in a cursive, flowing style.

Tim Grigsby, CEO

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Living a life of someone in recovery has helped me in more ways than I could ever fathom. I'm in the best shape of my life! More importantly, I now know how to handle emotions and situations which used to baffle me. - Kevin, Alum

Whom We Serve

72%

Male

28%

Female

4%

Veteran

70%

Single/
Never Married

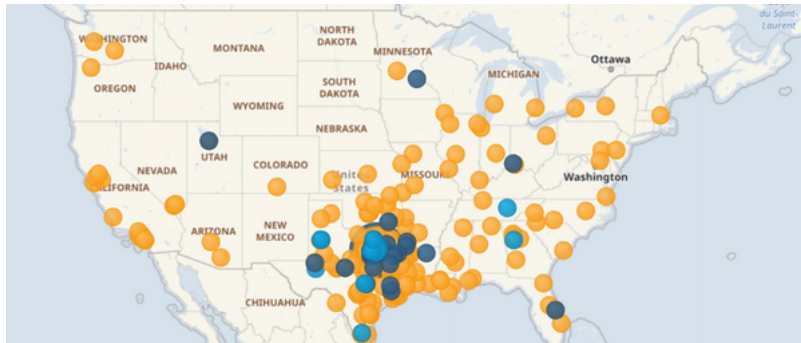
13%

Walk-ins

17%

Referred
By Friends

Resident Zip Code Map



● Intake ● Discharge ● Discharge Tillman

464

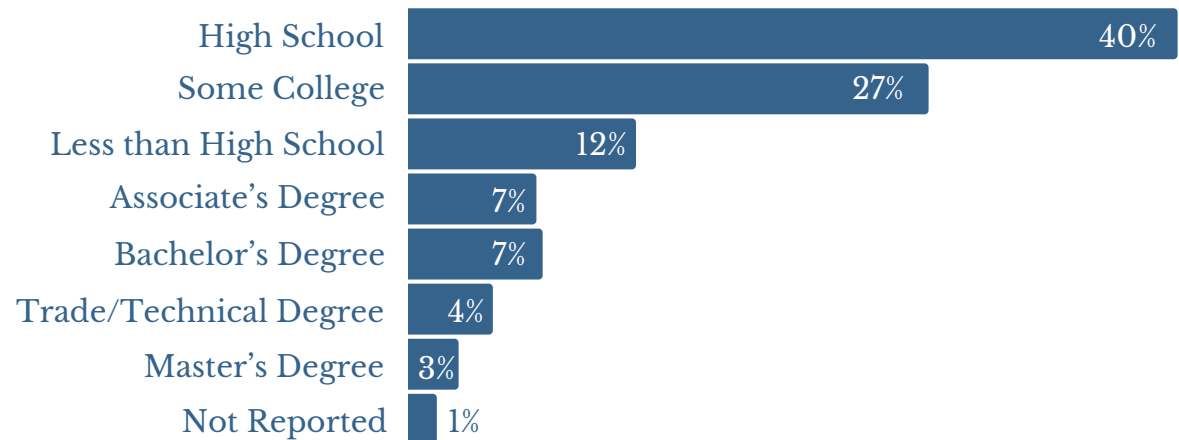
Unduplicated individuals seeking immediate help were referred to partner agencies

36% referred to emergency shelters

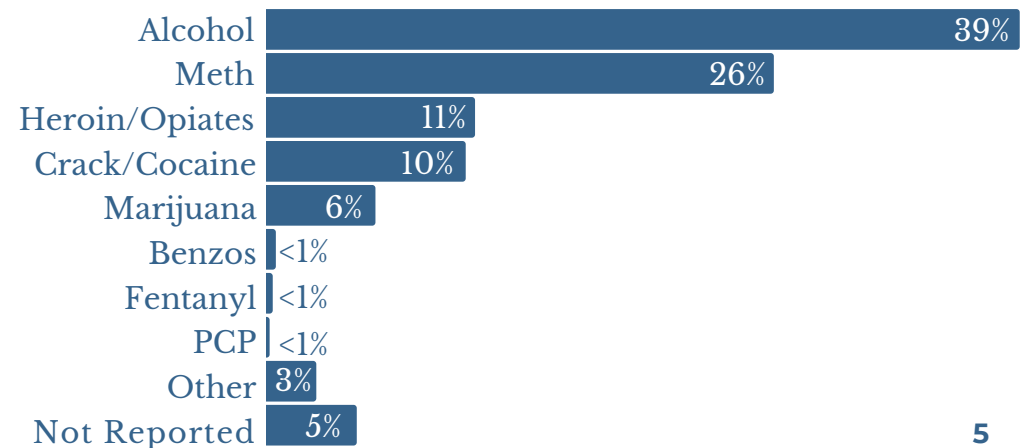
31% referred to other sober/transitional living

25% referred to detox/treatment services

Education Level



Drug of Choice



The 24: Phase 1

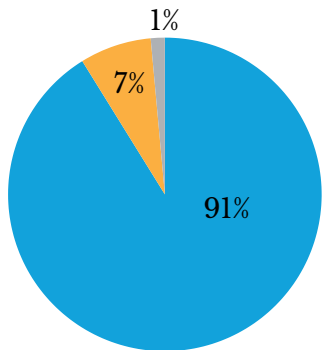
Phase 1 is the first step in a Resident's journey at The 24, providing structure, support, and stability to help individuals build a foundation for lasting recovery which includes:

- Self-Care & Personal Growth: focusing on hygiene, building a routine and starting a 12-Step program
- Life Skills Development: learning house chores, time management and financial responsibility
- Mentorship: paired with mentors from Phase 2 and Tillman House to establish a sober support network
- Nutrition: breakfast, lunch, and dinner provided by The Hubcap Café
- Accountability: scheduled and random drug testing, along with nightly breathalyzer tests

585

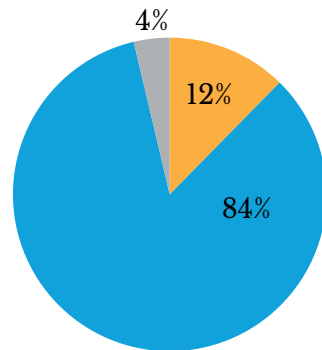
Total Intakes in 2024


Experienced Chronic Homelessness at Intake



● Yes ● No ● Not Reported

Unemployed at Intake

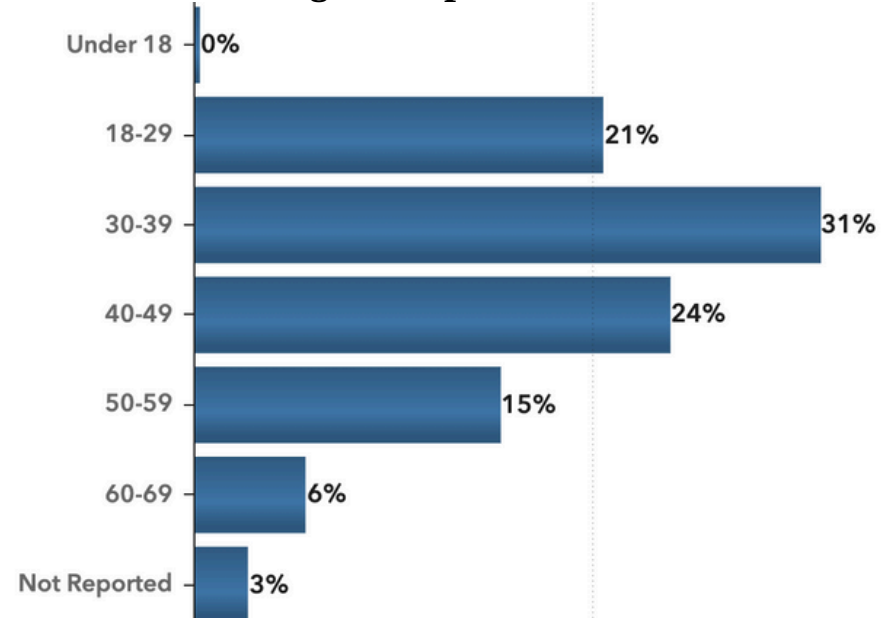




32,500

Meals served to Phase 1 Residents

Age Group at Intake



When I arrived at The 24, I had no idea where I was. I had never lived in Dallas, so everything was new to me. I would not have known where to go for resources, not just to stay sober but to build a stable life in recovery. I have been vegan for over seven years, even throughout my addiction, and it was one of the only things I managed to maintain. I worried that would not be possible at The 24, but when I learned I could continue my vegan lifestyle, it made my transition so much easier. I am forever grateful for that and for everyone on staff.

– Josh E., 2024 Resident

The 24: Phase 2

Phase 2 is the next step in a Resident’s recovery journey, offering increased independence while maintaining structure and accountability. The 24 helps a Resident continue their sobriety through:

- Personal Growth: continued progress through a 12-Step program and personal development
- Routine & Stability: established a daily structure with regular meals, meetings, and full-time employment
- Increased Independence: relaxed curfews and meeting requirements as trust is earned
- Accountability: ongoing random and scheduled drug tests and breathalyzer tests to ensure continued sobriety
- Mentorship & Responsibility: mentoring new intakes and participating in daily house chores
- Reconnecting with Family: opportunities for overnight passes to approved locations

Planning to Live After Successful Discharge



51%



25%

Sober Living/
Recovery Center



10%

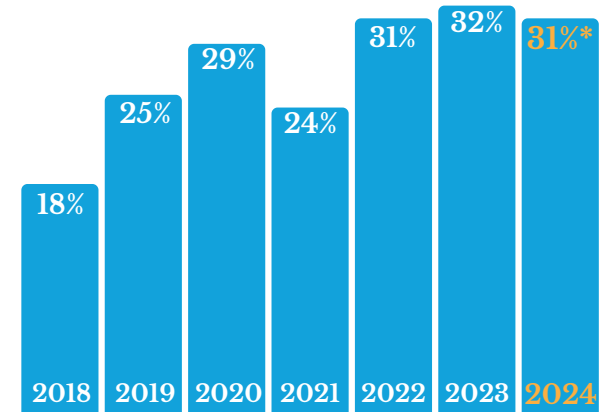
Independent
Living



5%

With Friends/
Family

Successful Completion Rate



**If a Resident stays longer than 30 days, the likelihood of successful completion increases to 65%.*



Moving from Phase 1 to Phase 2 made me really feel like my life was gaining progress. Phase 1 was a huge step up from being homeless. Phase 2 was a huge step up from feeling hopeless.
- Allen A., 2024 Resident

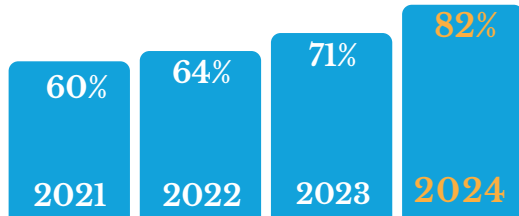
Tillman House

Tillman House is an affordable apartment style sober living community with support to encourage long-term sobriety for Residents who successfully complete Phase 2. It's proximity to The 24 assists by:

- Providing a seamless transition for Residents
- Alleviating concerns about housing and essential items such as furniture and kitchen supplies
- Offering practical, "real life" opportunities for Residents to continue their sobriety with support from The 24

75
Total Intakes

Successful Completion at Tillman House



Decreased Recidivism Rate

The 24's recidivism rate* has substantially decreased since 2021 thanks to our efforts to provide education and life skills through wrap-around services, and an additional runway of support through Tillman House.



**Recidivism - Any Resident who was previously an active participant in the program and returned to The 24 due to relapse into substance abuse and homelessness.*

\$19.33

Average hourly wage at Tillman House discharge



Data-Driven Impact & Support

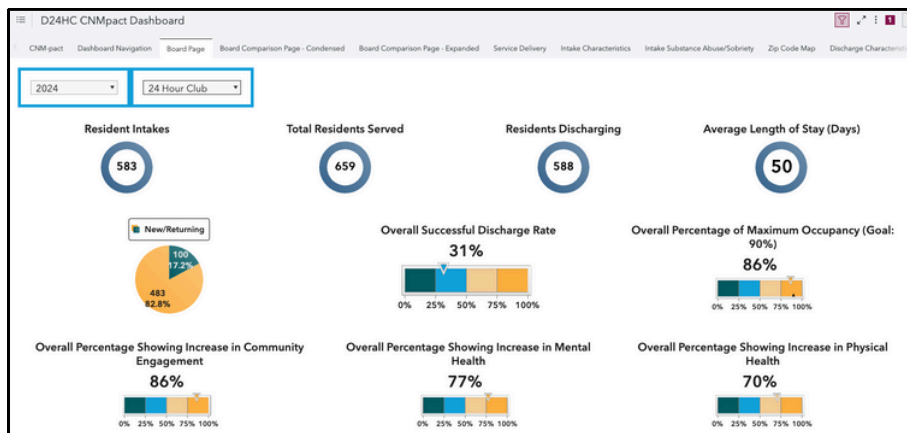
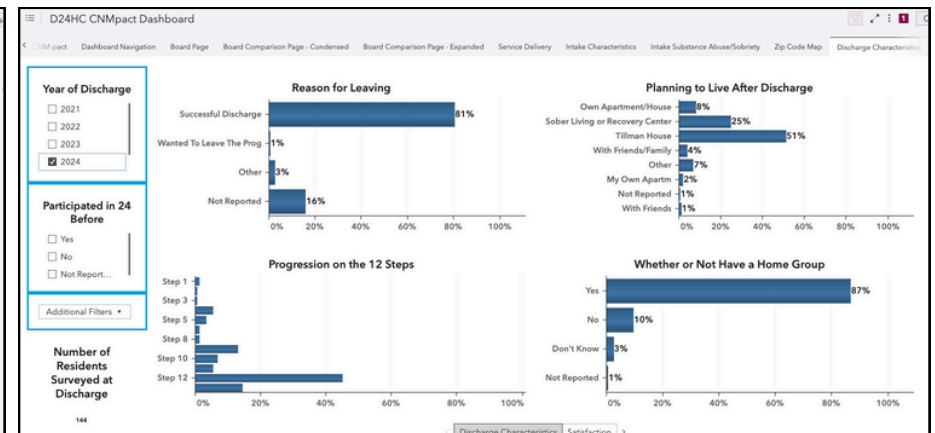
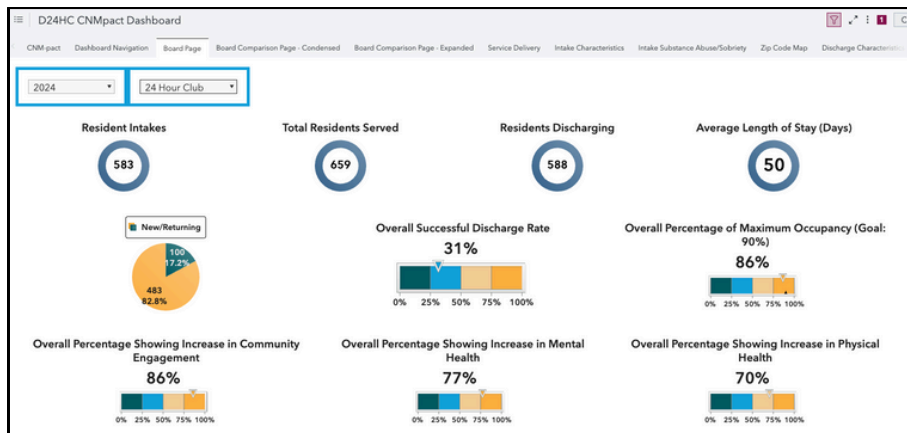


Center for Non-Profit Management

In today's world, accurate and trusted data is essential for those who support The 24. More importantly, we use this data to identify areas for improvement in our programming. The Center for Non-Profit Management (CNM) assists us by:

- Focusing on results through strategic management, data expertise, and leading-edge technology
- Connecting us to experts, partnerships, and tools that strengthen our mission
- Measuring outcomes based on data collected from Residents at intake, throughout their stay at The 24 and Tillman House, upon program completion, and as Alumni
- Tracking progress through the Stuart Bright Life Skills Program: *A Brighter Life!*, assessing improvements in daily living and the ability to overcome barriers to long-term sobriety

Examples of Dashboard



Trevor's Place

Dallas 24 Hour Club launched a Capital Campaign to acquire the property adjacent to Tillman House. Affectionately named Trevor's Place, to memorialize Trevor H., this addition will provide vital space for a wide variety of wrap-around services. The 24 is limited by space restrictions and this building will allow us to expand the services being offered at our main facility.

Citizen HKS, the community impact arm of the renowned architecture firm HKS Architects, has contributed to the project through its Citizen HKS Grant Award, providing in-kind design services and raising an additional \$78,000.

Gordon Highlander, led by Founder and CEO Greg Gordon, has supported the initiative by donating construction services and securing in-kind or discounted services from subcontractors.

Property acquisition date: December 17, 2024
 Projected completion: September 2025

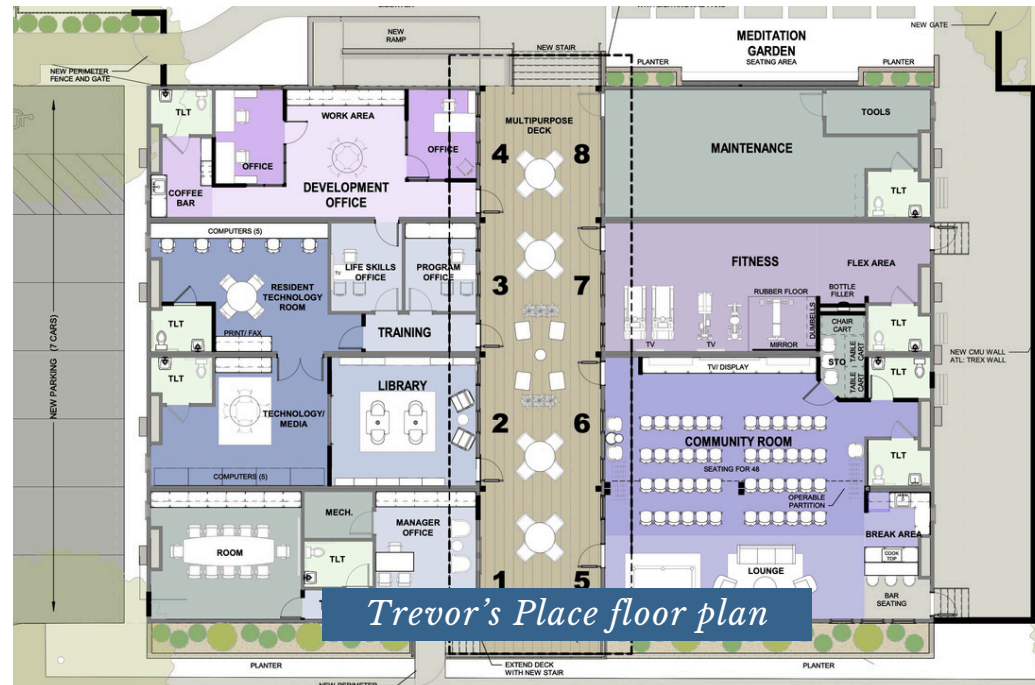


What an amazing opportunity for design to support journeys to new lives and possibilities. We hope our curation of supportive social spaces and areas for respite play an impactful role in healing.

- Lisa Adams, Director of Citizen HKS and Sustainable Design Leader, Interiors Principal



North side of building



Trevor's Place floor plan

Trevor's Place

Campus Expansion

The acquisition of Trevor's Place represents a significant opportunity to expand and deliver wrap-around services. These are essential to outcomes that break down barriers to continuous sobriety and successful independent living for our Residents.

Community and Connection

Tillman House is a traditional apartment complex which facilitates independent living, but is lacking in the necessary space for community activities or programs. Trevor's Place would serve to functionally connect the Residents at The 24 and Tillman House. This would allow for wrap-around services to be enjoyed in a community setting creating a more integrated experience.

Meeting and Classroom Space

As we continue to enhance our education and job training programs, access to a computer lab is essential for the success of our Residents. This space will also be utilized by our resource partners to come onsite and train or meet with Residents. The planned configuration would allow for classroom experiences as well as one-on-one meetings.

Office Space

Existing office space at The 24 has consumed what was originally designed to be the Women's Lounge. We have outgrown the clothing and storage closets. Relocating some storage to Trevor's Place will free up much-needed space at The 24 and obviate the expense of renting outside storage.



Community Room



Library



Technology Room

Resident Services

Women's Empowerment Program

Female Residents and alumni participated in the Women's Empowerment Program, attending a 12-week Stronger Women session that covered topics such as self-esteem, personal growth, and overcoming trauma, along with other empowering activities.

Through the 12-week Stronger Women program, female Residents opened up in new and deeper ways and tapped into sources of strength within themselves they didn't know were there. Together they got vulnerable, learned invaluable skills, and healed from past traumas. The Stronger Women sessions truly empowered Residents, equipping them with strength to empower others.
- Kristen Eddy, Development Coordinator

77

Women Attended
the Sessions



Stronger Women speaker session

The Hubcap Café Kitchen Training Program

The six month training program is designed for our Residents to receive hands-on experience and learn culinary skills in our full-service restaurant, The Hubcap Café, so they can enter into a career in the food service industry. In addition to training and skills, they receive uniforms, food service certifications, and mentorship from the culinary field.

One of the things I love most about my job is seeing people come in on day one and watching them grow. I get to witness them stick around, stay sober, and start putting the pieces of their lives back together. Knowing that something as simple as a bowl of oatmeal or a pancake can have such a big impact on someone's new beginning is what makes this job so rewarding.
- CJ Morgan, Kitchen Supervisor

16

Individuals completed
the program



Kitchen Staff Member Kellie with
Kitchen Supervisor CJ Morgan



Kitchen Staff Members Thien and Joe
on National Pancake Day

Resident Services

Recovery Job Training Program

The Recovery Job Training Program is designed to train and provide necessary certifications such as CPR, Narcan training, Non-Violent Crisis Intervention (NVC) & Abuse, Neglect, and Exploitation (ANE), Sexual Harassment, etc., as well as hands-on experience, so participants can embark on a career in the treatment industry. All trainees are assigned a mentor to support their knowledge.

10

Individuals completed the program

Skylar Clevenger, Men's Phase 1 and Tillman House Liaison

Skylar Clevenger served as a Resident Liaison at The 24 for over a year through the Recovery Job Training Program. He first assisted our Phase 1 Residents as the Men's Phase 1 Liaison and then moved to Tillman House and became the Men's Tillman House Liaison. Growing up in Nacogdoches, he faced challenges with drugs and alcohol from a young age, struggling to maintain sobriety for many years. After arriving at The 24 in August 2023, Skylar fully committed to his recovery and, in return, began helping others. In December 2024, he became the Men's Program Coordinator at The Magdalen House, guiding others toward freedom from drugs and alcohol. We are thrilled to witness the continued success of this program through Skylar's journey and accomplishments.

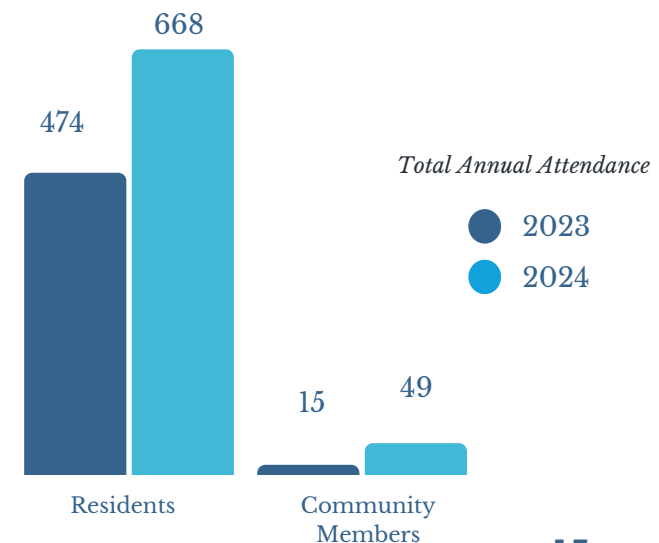


Stuart Bright Life Skills Program: *A Brighter Life*

The goal of the Stuart Bright Life Skills Program: *A Brighter Life!* is for Residents to achieve sustained, stable, and independent living post Dallas 24 Hour Club. Classes are held on a topic from the six essential Life Skills: Financial, Employment, Education, Technology, Self-Care and Legal.

Sharing my expertise with The 24's Residents allows me to be part of their transformation. Helping them gain skills that empower them to move toward financial health, independence and success is incredibly fulfilling.

- Rick Hubbard, Board Member and Stuart Bright Life Skills instructor



Resident Services

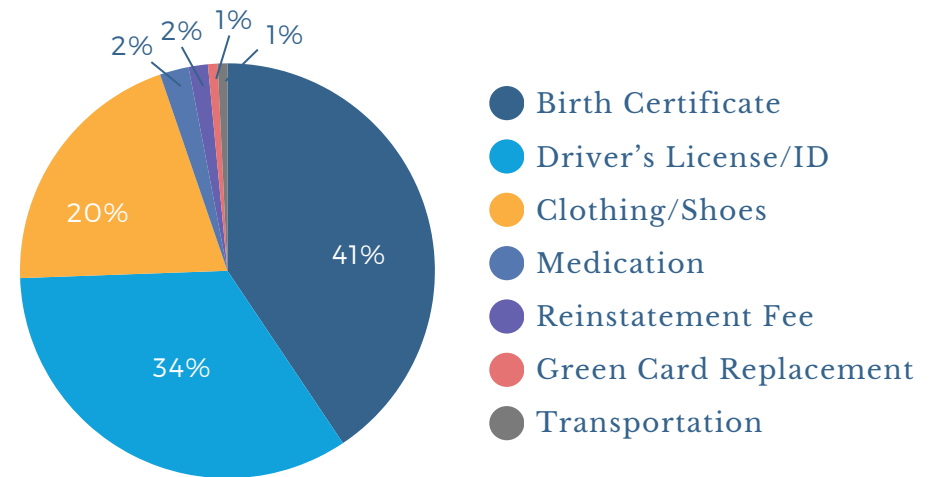
Catalyst Fund

Launched in October 2023, the Catalyst Fund was started when the Board of Directors realized that our Program Staff were investing in vital documents for the Residents out of their own pockets. The catalyst funding program's goal is to remove any barriers that prevent a Resident from becoming a contributing member of the community.

Alexandria needed non-slip shoes to start her new restaurant job, and thanks to our support, she was able to begin the very next day. After her shift, she visited our Clothes Closet and found a pair of non-slip shoes that fit her better. Showing incredible thoughtfulness, Alexandria returned the original pair so someone else could benefit from them in case of an urgent need. Her selfless actions are a true reflection of someone working a strong recovery program!

- Mikhael Corsi, Auxiliary Programs Coordinator

2024 Catalyst Fund Provided



116

Individuals Received Support from the Catalyst Fund

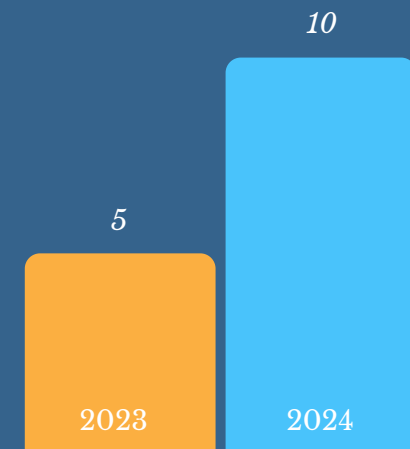
\$8,760

Spent on Bus Passes
Residents receive two weeks of public transportation passes to aid in their job search.

Dallas College's WorkReadyU

Dallas College's *WorkReadyU* provides a free adult education program to build skills for college or career success. Residents can:

- Attend year-round classes at convenient locations
- Receive support for registration, enrollment, and guidance
- Qualify for financial aid for tuition and books (if eligible)
- Enroll in courses that include Welding, Hospitality, Culinary, CNA, Phlebotomy, Commercial Real Estate, and Computer Skills
- Earn more than a living wage by receiving training



Residents Graduating

Resident Services

Parkland HOMES Unit

Parkland's Homeless Outreach Medical Services (HOMES) Program provides much needed medical and behavioral health services to our Residents such as:

- Health check-ups
- Immunizations
- STD and HIV screening
- Diabetes education
- Smoking cessation
- Podiatry
- Individual Counseling
- Hep-C Treatment
- Peer Recovery Support

320
Residents
received
medical care

426

Residents received assistance from
Peer Recovery Navigators
improving health outcomes



The HOMES Program comes to The 24 multiple times per week.

Resident Dental Program - The Grace Center

Since 2018, Creek Tea Cup Foundation has provided vital operating funds to support The 24. The foundation also funds the Dental Fund, covering lab fees for Residents in dire need of dental work. Many Residents would never be able to get these services without this program. Dr. Kim Freeman and The Grace Center provide free dental services to Residents which can help support their recovery by:

- Improving their confidence and self-esteem
- Increasing overall health
- Alleviating chronic pain which can lead to relapse

58

Residents received
free dental care



Before



After

*Having access to the Grace Center's free dental care has been a blessing. It's given me the confidence to smile again and reminded me that people care about helping us rebuild our lives.
- Sandy F. and her brand new smile*

Personal Stories of Recovery

At The 24, we have had the privilege of witnessing countless individuals transform their lives through sobriety. Here are a few stories that stand as a testament to the power of determination and support.



AMBER'S STORY

Amber's battle with addiction began early in her life. What started as dependency on prescription medication quickly spiraled into drugs, costing her relationships, employment, and then her freedom. After prison, Amber came to The 24. Through her recovery work, community support, and unwavering resolve, she is now sober. Amber reflects, "I knew that by coming to The 24, I'd be around people that value recovery and I wanted to join a program to stay accountable."



TODD'S STORY

For Todd, the road to recovery was long and arduous. Having struggled with alcoholism for over 15 years, he found himself isolated and hopeless. But with the support of his friends, family and the community at The 24, Todd gradually rebuilt his life. Today, he mentors others on their recovery journey, sharing his story as a beacon of hope. "I want others to know that no matter how dark it gets, there's always a way out."



LISA'S STORY

Business Office Manager, Lisa Maddox's journey to sobriety is one of resilience. After years of struggling with alcoholism, she decided it was time to seek help. The 24 provided her with not only the resources she needed but also a community that believed in her when she couldn't believe in herself. Lisa now leads a fulfilling life, dedicated to helping others find their path to recovery. "Recovery means I get to be me, the real me, not the façade I think people want to see. It means peace and freedom."

Auxiliary Groups

Friends of The 24

Friends of The 24 served our Residents by providing a sober community to encourage long-term sobriety and a sense of belonging. They supported the Residents' physical and emotional needs in many ways, including helping with transportation and serving as mentors. They also hosted fun, sober events for the Residents that helped build friendships and community!



Bingo Night



Karate with Carl



*Advocate Chairs,
Lawson and Melanie Crain*



*Resident receiving toys for his
grandkids at the Toy Drive*



Trunk or Treat



Song Circle



Advocates assisting with the Toy Drive



Advocates writing notes for the stockings

Advocates for The 24

The Advocates for The 24 played a vital role in supporting Residents by providing essential items that aid in their recovery. They supplied and assembled Welcome Kits for new Residents, created Holiday Stockings for each Resident, and hosted the annual Toy Drive. The Toy Drive gave Residents the opportunity to select gifts for the children in their lives, helping them take steps toward rebuilding those important family relationships.

Events

Holiday Celebrations



Holidays in sobriety can be challenging, as many Residents are not yet reunited with family and friends. At The 24, we create a family-like environment by celebrating holidays in a BIG way. These holidays include:

- New Year's Day
- National Pancake Day
- Easter
- Memorial Day
- Juneteenth
- July 4th
- Labor Day
- Thanksgiving Eve
- Thanksgiving
- Christmas Eve
- Christmas Day
- New Year's Eve

We are grateful to supporters who provided food for some of these holidays, along with Chef to the Shelters, and Alum JC Anderson for cooking on Juneteenth.



Juneteenth



Thanksgiving



National Pancake Day

1,510

No cost meals distributed to Residents and Community Members during Holidays

On Art & Recovery

On January 17, Marguerite Steed Hoffman graciously hosted an evening celebrating the transformative power of art. The event honored donors who contributed artworks to Tillman House, creating an inspiring living environment for those Residents.

Board Vice Chair Gavin Delahunty shared insights on the art project and introduced his booklet, "A Path Is Made by Walking on It," exploring art, recovery and wisdom. In parallel with the artworks displayed in Tillman House, the booklet is intended to inspire reflection, fascination and inquiry.



2024 Board Members in Attendance: Chair Michael Young, Harry Ingram, CEO Tim Grigsby, Claire Collins, Junior Borges, Richard Fleming, Treasurer Joe Pitch, Tom White, CEO Emeritus Marsha Williamson, Shannon Wynne, Secretary Lindsay Billingsley, Vice Chair Gavin Delahunty

Events

Tea for Recovery

EVENT CO-CHAIRS

Dr. M. Joan Terry
Reverend Tiffany Wright

EVENT CHEF

Chef Shon Tripp

HOST COMMITTEE

Lauren Alder
Brandy Baxter-Thompson
Tracie Frazier
Denise Knitch
Maureen Jamieson-Quilling
Lisa Pitch
Betsy Rector
Laura Sahliyah

IN-KIND SUPPORTERS

Alphagraphics
Ben E. Keith
Cavallini Fine Coffee & Tea
Erik Carlson Photography
Dr. Delphinium
Denise Knitch
Terry Kranz
LB Jewelry Designs
Roberta Pavlov
Lisa Pitch
Chef Shon Tripp



Tea for Recovery

BENEFITTING DALLAS 24 HOUR CLUB

FRIDAY, APRIL 12, 2024
11:30 AM - 1:00 PM

DALLAS WOMAN'S FORUM
4607 Ross Avenue
Dallas, Texas 75204

\$60K Raised
with only 10% used for event expenses



Reverend Tiffany Wright, Cayton Bell Wright,
Dr. M. Joan Terry



Chef Shon Tripp



Louise Hallam, Ashley Stephenson



Frances Grigsby, Harryette Erhardt,
Lynn Sheehan



Female Residents



Dallas 24 Hour Club Staff

Events

Fore The 24

On Monday, May 13th, 88 players teed off at the 1st Annual *Fore The 24* golf tournament at the prestigious Trinity Forest Golf Club to raise funds and awareness for The 24.

HONORARY CHAIRS

Susie and Mike Barnett

EVENT CHAIR

Gilbert Freeman

BOARD MEMBER

Tom White



\$193K Raised



TOURNAMENT WINNERS

Matt Malouf, Mike Popejoy, Ted Case, Bill Dunlap



Board Member Thomas Ricks



Shoot Out Winners: Tim Leonhard, Brett Walker, Travis Wadkins, Norm Bagwell



Charlie Holland



Nan Golden, Holly Greef

Events

The 24's 55th Birthday

On Saturday, June 1st, Dallas 24 Hour Club celebrated 55 years of supporting individuals with a day-long musical celebration, great food and lots of laughs!

EVENT CO-CHAIRS

Ashley and Anthony Delabano
Shana and Zane Faulhaber

PERFORMERS

Justin Pickard and the Thunderbird Winos
Midnight Thirty
Rachel Stacy and her All Girl Sober Band

Thanks to JD's Chippery (courtesy of Roofix Roofing), face painting by Heather Nolan, Topo Chico and Chef to the Shelters for helping make our event a success!



Playing at The 24 means so much to me. If I can help just one person with a show, then I've done my job. I'm grateful to The 24 for trusting me with their 55th Birthday Celebration.
– Rachel Stacy, National Recording Artist



Supporter Heather Nolan, Resident Carl P.



Development Director Adrienne Santaularia,
Board Chair Michael Young, CEO Emeritus
Marsha Williamson



Kristi Fitzgerald, Shana Faulhaber



Greg and Tammi Vike

Events

Dallas All Star Chef Classic

Sunday, October 20th

5:00 PM - 8:00 PM at The Empire Room

HONORARY CHAIRS

Beth and David Dike

Taylor Marr

EVENT CHAIRS

Ashlee and Chris Kleinert

TJ Kleinert

HONORARY CHEF CHAIRS

Chef Kim Canteenwalla

Cole Canteenwalla



\$740K Raised

with only 7% used for event expenses

THANK YOU TO OUR CHEFS!

Pawat Aiemsomang, Komodo Dallas

Justin Box, Good Guys Cooking Co

Balpreet Singh Chadha, Sanjh Restaurant

Dean Fearing, Fearings

Troy Gardner, TLC Vegan Cafe

Carlo Gattini, Botolino Gelato Artigianale

John Kleifgen, Nick and Sam's

Erika Lucio, Brass Ram

CJ Morgan, The Hubcap Café

Eduardo Osorio, Meridian Dallas

Meaders Ozarow, Empire Baking Company

Gerado Pena, Rodeo Goat

John Pineda, Crown Block

Alejandro Quintana, McRae's American Bistro

Lizbeth Ramirez, Crown Block

Jason Rohan, Monarch

Abraham Salum, Salum Restaurant

Nico Sanchez, Meso Maya

Josh Sutcliff, 55 Seventy

Drew Swanson, Wolfgang Puck Catering

Justin Wern, Garden Cafe

Michael Wyatt, Full City Rooster Coffee

Roasting Studio

Donna Yamini, The Jelly Queens

RJ Yoakum, Georgie



*Chef Kim Canteenwalla,
Elizabeth Blau, Chef Dean Fearing*



*TJ Kleinert, Ashlee Kleinert,
Delaney Crampton, Sharon Young*



The 24 Founder Lee Tillman

Congratulations to Terry Kranz for receiving the 2024 David Elliott "Service to Others" Award: *The Spark That Lit The Fire*

Terry has been involved with The 24 since 2006, serving on the Board during a challenging time and later helping guide the build-out of The Hubcap Café's kitchen. In 2014, he created the *Dallas All Star Chef Classic*, The 24's main fundraiser. Sober for 20 years, Terry has impacted over 100,000 lives, dedicating his time to supporting Residents in their recovery journey. We are forever grateful for his dedication!

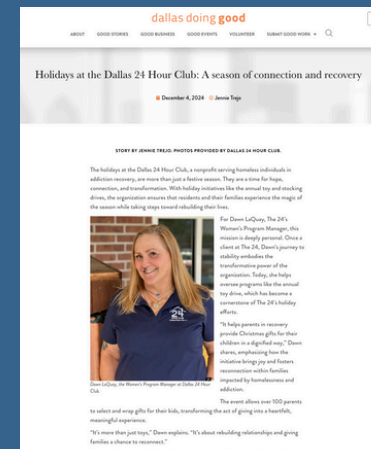
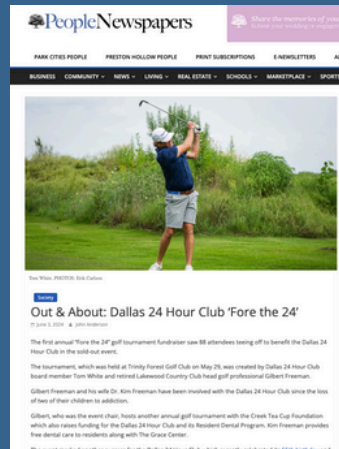
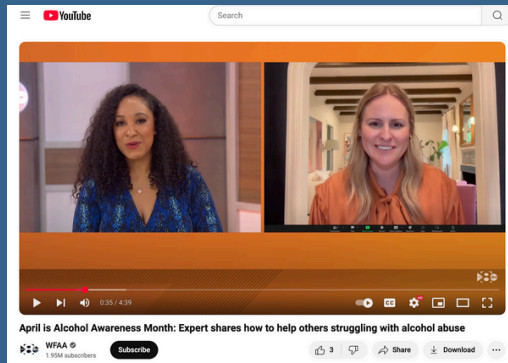
In The News

In 2024, The 24 was featured 66 times in multiple publications, including:

CBS11
 CultureMap
 CW33
 DCEO
 Dallas Doing Good
 Dallas Morning News

Dallas Voice
 Fox4
 Katy Trail Weekly
 Lakewood Advocate
 Modern Luxury
 MSN

NBC5
 Paper City Magazine
 People Newspapers
 WFAA Daybreak
 WFAA Good Morning Texas
 WFAA Midday

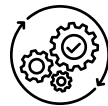


Economic Impact Report

Overview of Net Benefits

Dr. Steve Nivin conducted a report examining the economic impact of Dallas 24 Hour Club in the city of Dallas, highlighting its role in employment, income growth, and community development. The 24 helps Residents secure employment, which boosts their earnings over time. This, in turn, leads to savings for government agencies through reduced reliance on social safety net programs. Beyond financial benefits, The 24 supports Residents in rebuilding their lives—helping them reconnect with family, find stable housing, improve their health, and maintain sobriety. As a result, there is a reduction in crime, a longer life expectancy, and an overall improvement in quality of life.

\$4.1M



Annual Economic Contributions from Operations

Captures direct spending by Dallas 24 Hour Club that yields to the DFW economy

\$5.7M



Annual Savings to the Criminal Justice System

Cost of incarceration, court systems, police resources, probation officers, etc. that is averted

\$2.1M



Annual Government Revenues

Increased tax revenues from Residents obtaining employment and paying taxes

\$1.9M



Annual Social Safety Net Savings

Savings to government agencies (food stamps, public housing, etc.) who would support unhoused individuals

\$64



Benefits per Dollar of Expenses

For each dollar spent to operate Dallas 24 Hour Club, there are \$64 in benefits provided to the community

Study conducted by:

Steve Nivin, Ph.D.

Managing Member and Chief Economist



STEVEN R. NIVIN PH.D., LLC
Economic Research & Consulting

Community Partnerships

Corporate Partners



Resource Partners



Staff

Our team enjoyed a fun staff retreat on Wednesday, April 3rd at Leadership on the Move! The course teaches individuals how to work towards a common goal and exponentially magnify their efforts. These learned behaviors make it possible for The 24's team to work together towards a shared goal. The day was extremely impactful, strengthening our unity and reinforcing the importance of collaboration in our mission to support those in recovery.

Spending time together at the staff retreat brought us closer as a team. We built stronger bonds, learned how to better support each other, and left feeling more united and inspired.

-Eric Mingori, Safety Officer



DALLAS 24 HOUR CLUB STAFF

Billy Bowie, Program Manager

Michael Box, Safety Officer

Brittney Bradshaw, Accounting Manager

Ladona Couch, Assistant Program Manager

Mikhael Corsi, Auxiliary Programs Coordinator

Kristen Eddy, Development Coordinator

Michael Gilot, Tillman House Program Manager

Tim Grigsby, CEO

Jason Holmes, Facilities Manager

Dawn LaQuay, Women's Program Manager

Lisa Maddox, Business Office Manager

Eric Mingori, Safety Officer

CJ Morgan, The Hubcap Café Kitchen Supervisor

Holly Murdoch, Communications Manager

Adrienne Santaularia, Development Director

Joseph Sapienza, Operations Director

Marsha Williamson, CEO Emeritus

Carl Whitaker, Program Manager

Our Leadership

BOARD OF DIRECTORS

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Gavin Delahunty, Vice Chair
Joe Pitch, Treasurer
Lindsay Billingsley, Secretary

MEMBERS

Junior Borges
Claire Collins
Richard Fleming
Rick Hubbard
Harry Ingram
Maureen Jamieson-Quilling
Thomas Ricks
Michael Stamolis
Tom White
Shannon Wynne

Tim Grigsby, CEO and ex-officio
Marsha Williamson, CEO Emeritus



*Board of Directors at the Dallas All Star Chef Classic
Richard Fleming, Thomas Ricks, Tim Grigsby, Harry Ingram, Joe Pitch, Maureen
Jamieson-Quilling, Shannon Wynne, Rick Hubbard, Tom White, Marsha
Williamson, Michael Stamolis, Claire Collins*

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Howard Hallam
Ashlee Kleinert

Matthew McCallister
Denise Nixon
Micki Rawlings
Mike Rawlings
Jay Staples
Lee Ann Van Amburgh
Nancy Zogg



Staff Photo from The 24's 55th Birthday Celebration



DALLAS 24 HOUR CLUB
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Dallas, TX 75204
www.dallas24hourclub.org

214-823-3200
info@dallas24hourclub.org



In Loving Memory Of Rich McBain,
Alumni and Safety Officer